

Major G. Coleman

Education:

- May, 2024 **Doctor of Juridical Science (S.J.D.)**, Emory University School of Law, Center for the Study of Law and Religion
 Dissertation: "Legal and Natural Atonement Theory"
 Dissertation Advisor—John Witte
 Herman Dooyeweerd Fellow in Law and Religion 2019-2020
 Randolph W. Throver Scholar in Law and Religion 2019-2020
- April 2024 **2024 Gertie and John Witte Prize in Law and Religion for Outstanding work in Law and Christianity, April 2024**
- 2019 **Master of Laws (LL.M.)**, Emory University School of Law, Center for the Study of Law and Religion
 Thesis: "Theories of Justice, Theories of Mercy: Christian Expiation and Reparations for Slavery in the Political and Moral Philosophy of Aristotle and Anselm of Canterbury"
 Thesis Advisor—Timothy Terrell
- 2019 **Certificate of Recognition**, for excellence in scholarship and dedication to the field, Center for the Study of Law and Religion, Emory University School of Law
- 1993 **Doctor of Philosophy (Ph.D.)**, University of Chicago, Department of Political Science,
 Major Field: American Politics, Minor Field: Public Law
 Dissertation: "The Affirmative Dilemma: The Politics and Reality of Individualistic Remedies for Collective Discrimination"
 Dissertation Advisor—Gary Orfield
- 1988 **Master of Arts (A.M.)**, University of Chicago, Department of Political Science,
 Thesis: "Models of Insurgency and One Black Community Organization in Chicago"
- 1981 **Juris Doctor (J.D.)**, University of Maryland School of Law, Baltimore, Md.
 Concentration: Administration Law
- 1977 **Bachelor of Arts (B.A.)**, University of Maryland, College Park, Md., Department of Criminology and Criminal Justice, Major: Law Enforcement

Teaching Interests:

Torts, Critical Race Theory, Legal Letters, Wills and Trusts, Contracts, Property, Professional Responsibility, Jurisprudence, Race and Law, Law and Religion

Courses Taught:

Torts, Professional Responsibility, Legal Letters, Critical Race Theory, Contracts, Decedent Estates I (Intestate Succession and Wills), Wills and Trusts, Decedent Estates II ((Trusts and Future Interests), Contemporary Legal Theory, Legal Writing, Race and Law, First Amendment (Speech), Law and Politics, Civil Rights, Political Economy of Race, American Government, African American Religion.

Research Interests:

Law and Theology, Political Economy of Race

Teaching and Research Experience:

2024— Assistant Professor, Thomas University School of Law, Miami Gardens, Florida
 2022—2024 Assistant Professor, North Carolina Central University School of Law
 2019—2024 SJD Candidate, Emory University School of Law, Center for the Study of Law and Religion
 2018-2022 Associate Professor, State University of New York at New Paltz, New York
 2020-2021 Visiting Assistant Professor of Law, Campbell University School of Law, Raleigh, North Carolina
 2011-2018 Associate Professor and Chair, Department of Black Studies, SUNY New Paltz
 2008-2011 Associate Professor, Department of Black Studies, SUNY New Paltz
 2001-2008 Assistant Professor, Department of African and African-American Studies, Political Science, Labor Studies and Employment Relations, Penn State University-University Park
 2001-2008 Research Fellow Population Research Institute, Penn State University-University Park
 2000-2001 Postdoctoral Fellow, Department of Economics, University of North Carolina-Chapel Hill
 1996-2000 Assistant Professor, Department of Political Science, Syracuse University
 1994-1996 Assistant Professor, Department of Political Science, State University of NY at Buffalo
 1993-1994 Postdoctoral Fellow, Department of Political Science, Stanford University
 1989-1993 Instructor, Department of Political Science, DePaul University

Legal Experience

1983-1985 Instructor, University of Maryland School of Law, Bar Tutorial Program
 1983-1985 Assistant Counsel, Department of Defense, Defense Logistics Agency, Cameron Station, VA
 1981-1985 Attorney Advisor, Department of the Army, Tank and Automotive Command, Warren, MI
 1981 Law Clerk, McClellan and Spevak, Laurel MD

1976-1980 Police Officer, Prince Georges County, Md.

Administrative Experience:

2011-2018 Chair, Dept. of Black Studies, SUNY New Paltz
 2011-2013 Co-Chair, Legal Education Committee, National Bar Association
 2006-2007 Advisory Board, Center for Urban Mission, Silver Spring, MD
 2005-2007 Director, South Philadelphia Community Action Group
 2003-2007 Faculty Advisor, Freshlook Student Fellowship, Penn State University
 2001-2003 Undergraduate Studies Director, Dept. of African and African American Studies, Penn State University

Foreign Languages: Portuguese (basic speaking)

Books

"The Cost of Racial Equality," **Cascade Books, Forthcoming**

"Legal and Natural Atonement Theory," Work in Progress

Publications:

Journal Articles:

Legal and Natural Atonement Theory: A Jurisprudence Approach, work in progress
 Atonement Theory in General Law, work in progress
 Atonement Theory in Civil Rights Law, work in progress
 "Reading and Leading: Interviews with R.B.P.E Editors About the Past and the Future of the Review." *Review of Black Political Economy* June, no. 47 (2020): 125-33.
 "At a Loss for Words: Measuring Racial Inequality in America." *Review of Black Political Economy* June, no. 43.2 (2016): 177-92.
 "Holier Than Thou: The Impact of Politico-Economic Equality on Black Spirituality." *National Political Science Review* 2, no. 17 (2016): 57-94.
 "Strategic Equality and the Failure of Affirmative Action Law,"(2012) *International Journal of Discrimination and the Law*, Vol. 12, Iss. 1, (March 2012): 27-51.
 "Anti-Discrimination Versus Anti-poverty: Does Affirmative Action Hurt the Poor?" (2009) *Poverty and Public Policy*. July 2009.
 "Are Claims of Discrimination Valid? Considering the Moral Hazard Effect." (2008) *The American Journal of Economics and Sociology*. April (2008) 1-19 (w/William A. Darity, Jr., and Rhonda V. Sharpe)
 "Racism in Academia: The White Superiority Supposition in the 'Unbiased' Search for Knowledge." *European Journal of Political Economy*. September (2005) 762-774.
 "Racial Discrimination in the Workplace: Does Market Structure Make a Difference?" *Industrial Relations*. Vol 43, July (2004) 660-689.
 "Job Skill and Black Male Wage Discrimination." *Social Science Quarterly*. December (2003) 892-906.
 "African American Popular Wisdom Versus the Qualification Question : Is Affirmative Action Merit-based." *Western Journal of Black Studies*. spring (2003) 35-44. (This was a special

- affirmative action issue featuring some of the best scholars from different fields including Haynes Walton, Lani Guinier, Glenn Loury, Thomas Boston and others)
- "Contesting the Magic of the Marketplace: Black Employment and Business Concentration in the Urban Context." *Urban Studies* 39 September 1793-1818 (2002).
- "Merit, Cost and the Affirmative Action Policy Debate," *The Review of Black Political Economy*, summer (1999) 99-127.
- "You Can't Fix Racial Inequality if You Can't See It: Why Data Collection Is Vital to Successful Anti-discrimination Initiatives." (2007) Advancing Equity in Latin America: Putting Policy Into Practice, 31-48. C. Nelson and S. Richards-Kennedy Eds. Washington D.C.: Inter-American Development Bank.
- "The Black Political Economy Paradigm and the Dynamics of Racial Economic Inequality." (2005) w/James B. Stewart) African Americans in the U.S. Economy, 118-129. J. Whitehead, C. Conrad, P. Mason and J. B. Stewart, Eds. Lanhan, Md.: Rowman & Littlefield Publishers.
- "Review of The Elusive Ideal: Equal Educational Opportunity and the Federal Role in Boston's Public Schools, 1950-1985, " by Adam R. Nelson. (2006) Journal of Politics, 68: 221-222.
- "The Nature of the American Political System and Black Voters," (1996) The Pride of Syracuse, October 3- November 6: 6, 32.

Panel and Conference Chairmanship, Member or Discussant:

- Attendee—2023 American Political Science Association Annual Meeting, Los Angeles, CA, August 31-September 3, 2023
- Attendee—2022 New Law Professors workshop, Washington, D.C., American Association of Law schools, June 2-4, 2022
- Invited Attendee—Equality Employment Opportunity Commission, Washington, D.C., The 2017 EEO DATANET CONFERENCE, Building an Interdisciplinary Equal Employment Opportunity Research Network and Data Capacity, June 22-23, 2017
- Attendee—Preaching and Urban Ministry, Washington Adventist University, June 15-17, 2017
- Presenter—Sualtern Peoples Conference, Global Inequality Research Initiative, Duke University, 2014
- Chair—Civil Rights and the Politics of Anti-Discrimination panel, 2011, annual meeting, American Political Science Association, Seattle, Washington.
- Chair—Pan-Ethnicity, Exploring New Horizons in Identity panel, 2009 annual meeting, American Political Science Association, Toronto, Canada.
- Discussant—Intergroup Perceptions and Relations panel at the 67th Annual National Conference of the Midwest Political Science Association, April 2-5, 2009, Chicago, IL.
- Chair—"Race and Education," Panel, Public Policy Division, 2008 annual meeting, American Political Science Association, Boston.
- Chair—"Impacts of Affirmative Action," Panel, Public Policy Division, 2001 annual meeting, American Political Science Association, San Francisco.
- Co-Chair—Law and Courts Division, 1996 annual meeting, American Political Science Association, San Francisco.

Chair—"Roundtable on the Second Reconstruction and the Rehnquist Court," Panel, Law and Courts Division, 1996 annual meeting, American Political Science Association, San Francisco.

Conference Papers:

"Revolution and Atonement: Can God Pardon Collective Enslavement, Societal Oppression and Racism? Panel on Blacks in War and Revolution in the U.S. presented at the 2012 annual meeting, American Political Science Association, New Orleans, LA. (Cancelled due to hurricane Isaac)

"Atonement and Civil Rights Theory," presented at the 69th Annual National Conference of the Midwest Political Science Association, March 31-April 3, 2011, Chicago, IL.

"Holier Than Thou: Race, Politics and Religious Commitment," presented at the 67th Annual National Conference of the Midwest Political Science Association, April 2-5, 2009, Chicago, IL.

"Anti-Discrimination versus Anti-Poverty: Does Affirmative Action Hurt the Poor," presented at the 2008 annual meeting, American Political Science Association, Boston.

"Are Reports of Discrimination Valid?: Considering the Moral Hazard Effect," (revised) presented to the 2003 annual meeting of the American Political Science Association, Philadelphia

"Are Reports of Discrimination Valid?: Considering the Moral Hazard Effect," presented to the 2001 annual research conference of Association for Public Policy Analysis and Management, Washington, D.C.

"Racial Minority Job Experience and Having to Work Harder and Do Better than Whites in Order to Get Ahead: The Impact of Affirmative Action on the Qualification Question," the 2000 annual research conference of Association for Public Policy Analysis and Management, Seattle Washington

"Researching Public and Private Sector Employment with EEOC Data," presented to the 2000 annual meeting of the American Political Science Association, Washington, DC.

"The Civil Rights Agenda and the Cost of Affirmative Action to Firms," accepted in 1998 for the American Sociological Association annual meeting in San Francisco.

"Radical Individualism and the Supreme Court," presented to the 1998 annual meeting of the New York State Political Science Association, May 8-9, Albany, New York

"Affirmative Action and the Chicago Labor Market," presented to the 1994 annual meeting of the American Political Science Association, New York.

"The Affirmative Dilemma," a synopsis of the issues, the Dorothy Danforth Compton annual conference sponsored by Columbia University, 1992.

"Models of Insurgency and One Black Community Organization In Chicago," presented to the 1989 annual conference of the National Conference of Black Political Scientists, Baton Rouge LA.

"Community Based Job Generation: Is it Working?" University of Chicago Center for Urban Research and Policy Studies, with Betty Brown-Chappell, 1988.

Professional Licenses, Organizations and Affiliations:

Admitted to Practice

Court of Appeals of Maryland
U.S. Court of Federal Claims

Bar Associations*

American Bar Association

National Bar Association

Academic Associations*

American Political Science Association

National Conference of Black Political Scientists

American Economic Association

National Economic Association

Association for Public Policy Analysis and Management

National Association for Ethnic Studies

*not all current

Invited Presentations:

World of Difference, WPSU T.V. broadcasting, Special guest for "Workplace Discrimination,"
April 10, 2007

International Seminar on Advancing Equity and Racial Inclusion, April 2005, Brasilia Brazil,
The African Interdisciplinary 2005 Spring Brown Bag Series, Penn State University, "How Much
Does Race Cost," February 23, 2005.

Black Graduate Student Association at Penn State Professional Development and Networking
Series, "The White Superiority Supposition in the Search for Knowledge: How to find
Your Way as a Black Scholar," January 26, 2005.

The 2004 Penn Symposia on Equity, Language, and Race: Persistent but Unspoken Dilemmas,
The University of Pennsylvania celebrates the 50th anniversary of Brown.

Special presentation to the Equal Employment Opportunity Commission, August 2000,
Washington, DC,

"The Smoking Gun of Affirmative Action," 1996 Medaille College, Buffalo, NY

Data Generation and Research Projects:

2000-2004 "The Cost of Race"— Special access to EEOC data files on race and employment
in the United States. I created a proprietary data-base with race, firm
performance, unionization, and market performance for over 1 million firms in
the U.S. from 1990-1997, with special access to EEOC data files on race and
employment in the United States.

Honors, Fellowships and Awards:

2024 2024 Gertie and John Witte Prize in Law and Religion for Outstanding work
in Law and Christianity, April 2024

2019 Herman Dooyeweerd Fellow in Law and Religion 2019-2020

2019 Randolph W. Thrower Scholar in Law and Religion 2019-2020

- 2019 Certificate of Recognition, for excellence in scholarship and dedication to the field, Center for the Study of Law and Religion, Emory University School of Law
- 2007 Rock Ethics Institute Faculty Fellowship in "Social Justice and the Economy"
- 2004 Pennsylvania State University, Africana Research Center grant to compile new database on affirmative action costs
- 2000-01 University of North Carolina-Chapel Hill, Department of Economics, Postdoctoral fellow
- 1998 Ford Foundation/Inter-university Consortium for Political and Social Research
- 1994 Stanford University, postdoctoral fellowship in politics, race, and law
- 1991-92 Dorothy Danforth Compton dissertation fellowship
- 1985-89 University of Chicago trustee fellow
- 1987 National Science Foundation, graduate fellowship, honorable mention, .
- 1987 Chicago Community Trust fellow

Teaching Honors:

- 1997 Syracuse University, Freshmen seminar faculty designation
- 1991 DePaul University, nominated excellence in teaching award

Theses and Dissertations Supervised:

Ph.D.

- 1999 "All According to God's Plan: Racism and Southern Baptist Missions, 1945-1970," Ph.D. Diss. Alan Scot Willis, Dept. of History, Syracuse University

B.A. Honors Theses

- 2008 "Managing Diversity or Remedies for Disparate Treatment: Race, Inequality and the Hotel Industry 1971-2001," Rythda Destime, Thesis, Schreyer Honors College & School of Business, Penn State
- 2006 "Black Democrats and the Legacy of the Civil Rights Movement: The Effects of Generation and Group Consciousness on Partisanship," Christopher P. Wilson, Thesis, Schreyer Honors College & Dept. of Political Science, Penn State
- 2002 "The Impact of Racial Bias on Political Leadership and Affirmative Action Views," Charles Amos Barbe, Thesis, Schreyer Honors College, & Dept. of African and African American Studies, Penn State

Manuscript Reviewer for the following Institutions, Presses and Journals:

Penn State University Press, *Southern Economic Journal*, *Industrial Relations*, *Economic Inquiry*, *Social Science Quarterly*, *Ethnic and Racial Studies*, *Poverty and Public Policy*, *Review of Black Political Economy* (Editorial Board).

Community and Mentoring Activities:

- 2023 Featured Speaker Creation Weekend, South Bahamas Conference of Seventh-day Adventists, October 26-28, 2023

- 2023 Featured Presenter for Hope Channel TV, Law, Origins, Christian Faith and Science, August 10, 2023
- 2019 Third Annual Origins and Basic Assumptions Conference, State University of New York, New Paltz, NY, Keynote Address, May 11
- 2019 Steps to Salvation Series Conference, Emory University School of Law, Keynote speaker and presenter, April 13, 2019
- 2019 Steps to Salvation Series Conference, State University of New York at New Paltz, Sponsored by AMENSUNY, Keynote speaker and presenter, March 8-9, 2019
- 2019 Interviewed by Paul Solmon of the PBS "News Hour," for an up-coming program on reparations for slavery, January 6, 2019.
- 2018 Creation Sabbath, Geo-Science Research Institute, Village Seventh-day Adventist Church, Berrian Springs, Michigan, Keynote Address, October 26, 2018
- 2018 2nd Annual Origins and Basic Assumptions Conference, State University of New York, New Paltz, NY, Keynote Address, May 5.
- 2017 Origins and Basic Assumptions Conference, State University of New York, New Paltz, NY, Keynote Address, May 6.
- 2015 Sinai French Church, Spring Valley, New York, February 28, 2015, Black History Month Speaker
- 2014 Sinai French Church, Spring Valley, New York, February, 2014, Black History Month Speaker
- 2014 Poughkeepsie Haitian Church, Poughkeepsie, NY, February, 2014, Black History Month Speaker
- 2013 PowerStation Survival Series, Compass Module, Presented in Newburgh, New York, "The Church at Jeff's House" a series of eight presentations on Christology and Soteriology, Summer 2013
- 2012 PowerStation Leadership Series, Atonement Module, Presented at SUNY New Paltz, August 4, 2012. A one day presentation on Christology and Soteriology
- 2010 "Where do We Go from Here, Keynote address, SUNY New Paltz, MLK day, February 1, 2010
- 2009 "The Black Quest for Citizenship in America," February 16, Black Student Union at SUNY New Paltz
- 2009 "Martin Luther King, Jr.: The Myth Versus the Reality" presented at the annual Martin Luther King, Jr. day at SUNY New Paltz "The Legacy of King, the Hope of Obama,."
- 2008 Workshop Leader, "Understanding Systems of Oppression," Black Solidarity Day, State University of New York at New Paltz
- 2008 Keynote Address, "The Price of Freedom," 40th Anniversary of the Ellenville, NY NAACP
- 2008 Presenter, "Obama, the Bible and Slavery: Do they Agree?" First World Diaspora Conference, State University of New York at New Paltz
- 2006 Moderator "Debating Affirmative Action," with Conservative Black talk-show host Reginald Jones and George Curry, editor in chief of the National Newspaper Publishers Association News Service

- 2000-01 Coordinator for Demography and Inequality Seminar, University of North Carolina- Chapel Hill, Carolina Population Center
- 1997-02 Ralph Bunche Summer Institute, special guest speaker,
- 1998-00 Faculty Council, Syracuse University.
- 1998 Graduate school panel, "Graduate Education: Implications, Issues and Trends in the Job Market," Syracuse University
- 1997 Undergraduate Studies Committee, Syracuse University
- 1997 "Affirmative Action and the Supreme Court," Community Luncheon Series, Syracuse University.
- 1996 "Debate on affirmative action," opposing Lawrence M. Stratton, Syracuse University Law School
- 1995 "Debate on Affirmative Action" opposing biological deficiency theorist J. Philippe Ruston, "Forum for Real Debate," SUNY Buffalo